

ANNUAL REPORT 2018-19

When Persons Get
EMPLOYMENT,
They are **REBORN**





FROM THE DESK OF **CEO**



Year of 2019 is very important for us. This year the organization has successfully completed 10 years of its tenure. In the 10 years of its existence, in the social sector, educational sector has made an invaluable contribution to society.

It is easy to make rapid progress. If you have the right partner. With such generous spirit, the volunteers, center partners involved in the social and educational work of the organization are our partners. Their hard work and dedication has made possible the progress of our organization. All these partners are credited with the vocational training and success of the institute in Gujarat.

Employ the person, no need to give anything else. This purpose of the organization has been very simple and successful. Today, the organization has successfully provided employment more than 3000 trainees to near their home town by the financial support of State, Central Government and large Corporate bodies. This is a big achievement for us.

I am very pleased that the organization is moving forward with training and employment as its main objective. Training trainees to be self-reliant and teaching them how to lead a dignified life gives them a truly new life.

Wishing you all to be with us for years.

Regards,
Bharat Patel
Chief Executive Officer

CORE VALUES



Respect

Believing in and appreciating the dignity and potential of all human beings.



Commitment

Fulfilling organizational goals with full commitment towards our duties and responsibilities.



Integrity

Maintaining social, ethical and organizational norms and adhering to the code of conduct.



Excellence

Setting high performance standards and being accountable for and responsible towards our work.



Our 10 Years of TRUST

SUCCESS
Mentor
Teamwork
Vision
Goals
Motivate
Inspire
Lead by
example



Rebirth Education and Research Foundation started in 2009 with the aim of empowering rural youth through education and training has successfully completed 10 years in 2019.

Over the past ten years, the organization has been successful in fulfilling and expanding its mission and goals. It has been a pleasure to give you a brief glimpse of the work done by the organization over the past ten years.

Presently, in association with the various ministries of the Central Government and the State Government, the founders created the Organization's leading identity in the field of training and employment and provided employment opportunity with training to more than 15000 trainees with 106 centers across Gujarat and established trust of trainees and centre associates are descended.

To make the **Skill India**, flagship program of Indian Government successful in Gujarat, our organization working only in Computer Training has started training in Healthcare, Apparel, Beauty and Wellness, automobile and many other fields to train more than 1000 trainees in Gujarat Urban Livelihood Mission and Pradhan Mantri Kaushalya Vikash Yojna and has made a significant contribution. In the Prime Minister's Flagship Program and Skill Development Scheme PMKVY has been announced a list of 86 centers providing more than 80% employment opportunities in the training centers across the country in year 2017-18, of which only two centers were included from Gujarat, we are one of them is our proud.

The institute had organized a drawing competition to teach the virtue of simplicity and cleanliness from APJ Abdul Kalam's life over 150 secondary schools of Visnagar taluka in which 17000 students participated in spreading the awareness about the success of Swachh Bharat Abhiyan in the form of a drawing on paper and encouraged the winning children for the campaign, for which the functioning of the organization was appreciated by the Honorable Education Minister, Gujarat State.

SPRING



Rebirth Education and Research Foundation, NGO, with its Registered Office at Visnagar (North Gujarat) was started with the sole motive to contribute towards late President of India, Dr. APJ Abdul Kalam's dream of making every Indian youth, especially rural youth, knowledge empowered through INDIA - VISION 2020. We are engaged in creating a vast pool of skilled professionals in the fields of IT, Healthcare, Apparel, Beauty & Wellness, Manufacturing and Retail sectors, through skill development and skill updation. These sectors have huge demand but very less supply of skilled manpower. Our motive is to provide these youth with meaningful placement nearby their home town.

The organization having ISO 9001-2015 certification is active in 85+ locations of Gujarat through its affiliates. We provide skill development training and employment/ self employment to socially, educationally and economically backward youth of the State. These unemployed youth are trained and certified by us with the help of various State and Central Ministries.

We are the market leaders in the skills training (IT, Soft Skills & Vocational Training) space in Gujarat and based on our past performance in skill development space we have been empaneled with various Central and States Ministries for skill development projects.

- We are associated with Ministry of Skill Development & Entrepreneurship, Government of India as **Vocational Training Provider**.
- We are accredited Training Provider of NSDC for **PMKVY** (Pradhanmantri Kaushlya Vikas Yojna) project (It covers 220+ job roles in more than 40 sectors). We are successfully implementing the project with the help of 5 PMKVY accredited Training Centres.

- We are also associated with Ministry of Rural Development, Government of India for its **DDUGKY** (Deen Dayal Upadhyay Gramin Kaushal Yojna) project.
- We are empaneled Training Partner for Gujarat Urban Literacy Mission (**GULM**) with the Ministry of Urban Development, Government of Gujarat.
- We are give free Training of Emergency Medical Technician course to 55 Female Candidate of in **Vanbandhu kalyan Yojna** Under Tribal Department.

Since inception in the year 2009 we have trained more than 25000 students and have certified more than 21000 students. Apart from the education and training sector we are also engaged in other activities like women empowerment through training for establishing small scale units, providing free and subsidized medicine to poor and needy and providing legal help to females facing harassment. We are also utilizing CSR (corporate social responsibility) fund of large corporate for the benefit of the socially and economically backward people and fulfill the main aim of development of the society at large.

All our educational activities at various locations are managed through in-house developed online portal for centre management. This portal manages our educational and training activities like Enquiry management of Institute (Enquiry form, Follow-up details, admission process, batch allocation with timings and placement assistance after certification), Fee Management, E-mail notification, Daily auto data backup, Automatic system reminder, User friendly software that requires no training, Student and staff management system, Certification management, 100% security of data.

We have our own placement division that provides all placements related services under the aegis of www.rojgarseva.org. the major Focus of this portal is to provide qualitative employment to the youth of Gujarat near to their home town. our Website provide training and placement guidance to undergraduate and other skilled unemployed youth, gives them required training in their work domain and places them in corporate sector according to their skills.





MISSION

Creation of knowledge society in rural pocket of our country with the help of strategic partners, employee, donors and government support. Empowering rural youth of the country and provide them with meaningful employment.



VISION

Knowledge Empowerment through education and training of rural youth in information technology, soft skills & Vocational training for meaningful employment.





AREAS OF OUR INTERVENTION



SKILL DEVELOPMENT
TRAINING



EMPLOYMENT
GENERATION



ENTREPRENEURSHIP
DEVELOPMENT



AWARENESS PROGRAM
FOR DIGITAL LITERACY



WOMEN EMPOWERMENT



PROVIDING OPPORTUNITIES TO UNEMPLOYED AND UNDEREMPLOYED YOUTH

Rebirth started 80+ Skills Training centers across Gujarat, which were targeted at providing underemployed and unemployed youth vocational skills to make them employable. There are four different types of Skills programs.

Tier I : Programs are knowledge centers that provide industrial training. To this end, RERF partnered with different corporations, which provide the expertise in their respective fields.

Tier II : Centers are located in semi-urban and rural locations and teach a wide variety of market relevant skills.

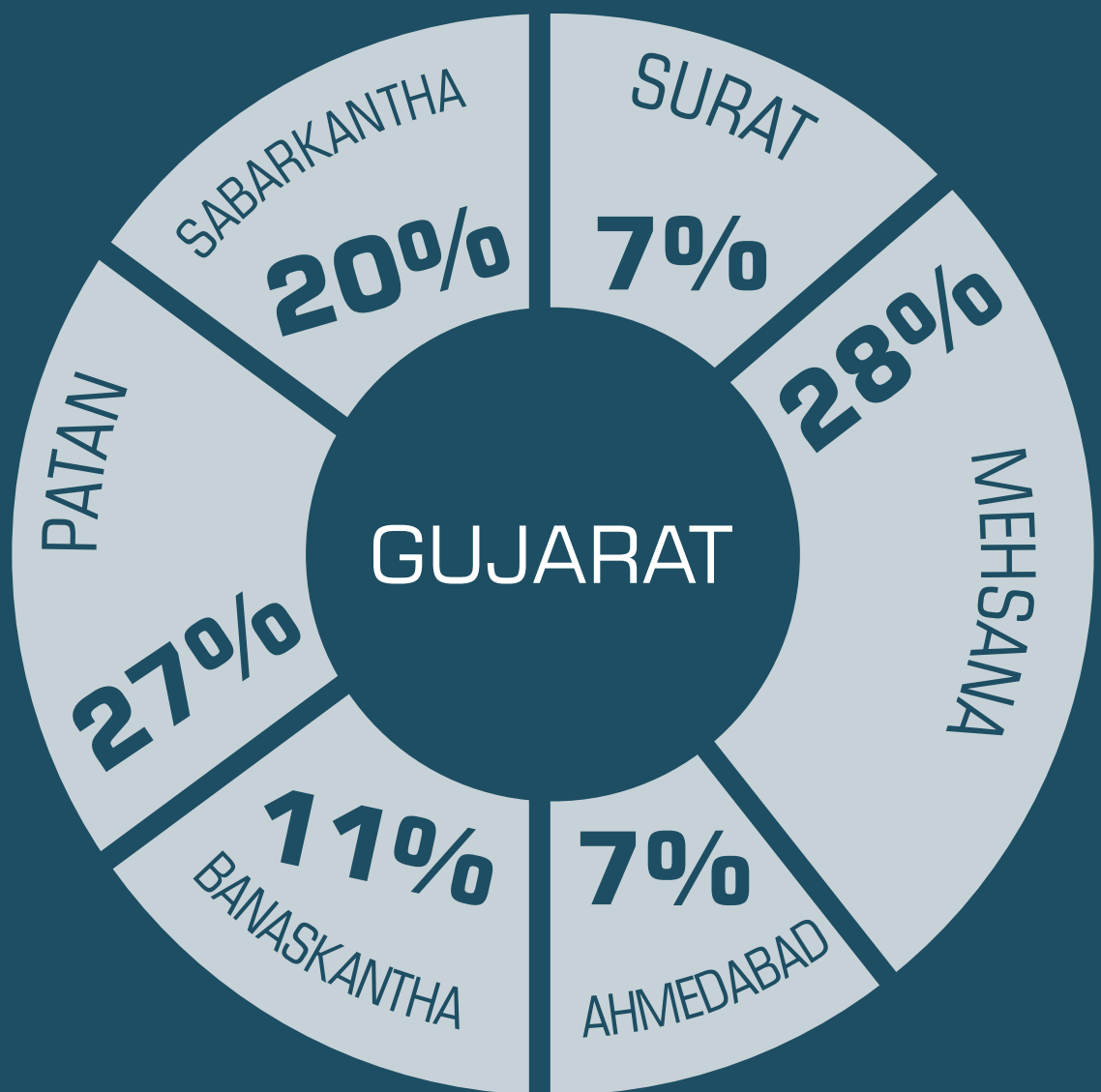
Tier III: Programs are grassroots centers that are village or community based programs and teach skills like Computer Education, Apparel & Garments, Healthcare, Beauty & Wellness, Automobile.

Tier IV : Programs are entrepreneurial support programs at the village or slum level where support like financial training or market linkages are provided.

VOCATIONAL
Skill TRAINING
PROGRAM



We Have 21,338 Students Across 6 District



Digital Literacy Campaign

For the HDFC Bank CSR project, we have trained more than 9000 citizens of 9 villages of Gandhinagar, Mansa and Dehgam talukas districts. The purpose of this project was to make the citizens of these villages digitally literate utilizing latest technology in day to day life. With the help of this project now the citizens of these villages are able to send mail, make digital payments with the help of smart phone and use the Government portal for employment and getting other benefits.



partner of

Navrachna Mahila Vikas Trust

CSR Activity

Employment oriented Assistant Electrician Training

We have also provided training to 150 youth of 5 villages of Anand district who were class 10th pass and unemployed. After the successful completion of the training through HDFC Bank CSR around 70% of the youth got employment whereas rest of them have become self employed and are financially independent.





Hand rolled Agarbatti making training

Under HDFC Bank CSR we have also trained more than 200 women of 5 villages of Anand district to become self employed by making agarbatti at home. We have also helped these women to create Self Help Groups (SHGs) and now these women are financially independent due to this CSR activity



ITC Limited CSR

Under the CSR funding from ITC (Indian Tobacco Company) we have given skill training to 60 unemployed youth of Ahmedabad and Gandhinagar districts for the job role of distribution sales promotion and have provided them meaningful employment near their home place in malls and big shopping complexes.



GOVERNMENT PROJECT

Ministry of Skill Development & Entrepreneurship National Skill Development Corporation is a not-for-profit public limited company incorporated on July 31, 2008 under section 25 of the Companies Act, 1956. NSDC was set up by Ministry of Finance as Public Private Partnership model.

We are affiliated with Ministry of Skill Development & Entrepreneurship, Government of India as Vocational Training Partner (VTP) and our Registration Number is 324040040. This Certificate was issued to us on 23rd February, 2016 by Director General of Employment and Training, Government of Gujarat.

2.



Transforming the skill landscape



1.

PMKVY
PRADHAN MANTRI KAUSHAL VIKAS YOJANA

Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is the flagship scheme of the Ministry of Skill Development & Entrepreneurship (MSDE) implemented by National Skill Development Corporation. The objective of this Skill Certification Scheme is to enable a large number of Indian youth to take up industry-relevant skill training that will help them in securing a better livelihood.

Rebirth Education & Research Foundation became the first organisation in the Mehsana district to become the accredited and affiliated with National Skill Development Corporation (NSDC) as a Training Partner for Pradhan Mantri Kaushal Vikas Yojana, Project of the Ministry of Skill Development & Entrepreneurship, Government of India.

Rebirth Education & Research Foundation is affiliated Training Partner of Vanbandhu Kalyan Yojana focuses on integrated, holistic and inclusive development of tribal communities. It aims at creation of quality social and civil infrastructure, and sustainable livelihood, employment & entrepreneurship in tribal areas such that the income of every tribal family doubles. The approach is mission mode implementation of need based outcome oriented projects that improve the quality of life of tribal people and bring happiness and prosperity.

4.



Vanbandhu Kalyan Yojana



3.



NULM has been designed to rest on the foundation of mobilization of urban poor households into grass-root institutions for thrift and credit leading to their empowerment as an investment for effective and sustainable poverty reduction in urban areas. To implement the Day-NULM scheme, Government of Gujarat has establish "Gujarat Urban Livelihood Mission" as nodal agency. GULM is implemented in all Municipal Corporations and Municipalities of Gujarat State.

Rebirth Education & Research Foundation is affiliated Training Partner of NSDC for Gujarat Urban Livelihood Mission, Government of Gujarat's project to provide skills training and placement to urban youth of urban areas of Gujarat.

Key Events



Free Medicine Distribution in Hospitals

On first Saturday of every month our staff visits general hospital of Visnagar and free medicine and biscuit packets are distributed to patients and even free food is provided to patients who are very poor.

Drawing Competition

To create awareness about Government of India's programs like `Swachh Bharat Mission`, Rebirth Education organizes Clean India awareness programs through Scholarship exams, Drawing Competitions and General Knowledge Competitions among other activities on district level in schools with focus on rural areas.

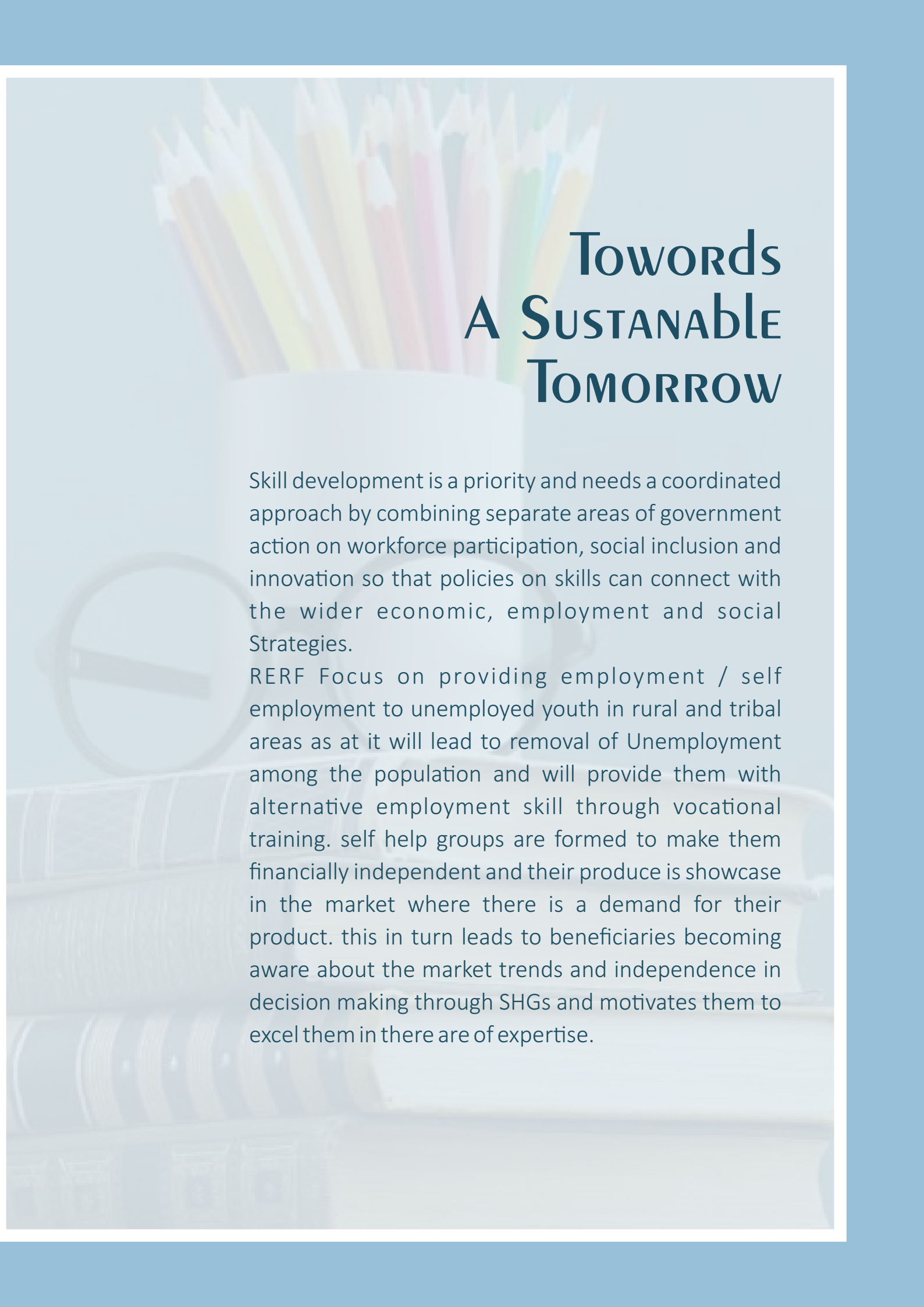
Bird Water Pot Distribution

During the summer, Birds and animals need water for drinking and bathing. Water is particularly important during the summer when water can be hard to find. In summer water resources like lakes or rivers either dry up or contain little water. So in the summer, we should keep water for birds and animals outside of our homes or offices and shops. We should do placing water outside in a container from where birds and animals can drink water. We all can follow this and it would be a good deed also we will be helping our environment. These animals and birds are part of our life cycle and known to cause the important process of recycling. For this Rebirth Education and Research Foundation is distributing drinking water kunda for birds during summer season. Every year distribution of kunda gets very good response from the citizens of Visnagar city and 1000 Kunda are distributed every year by rebirth Education.

CSC Workshop for Centre Partner

A Workshop was organised by Rebirth Education & Research Foundation at Mehsana in Co-ordination with CSC SPV, Gandhinagar Where more than 25+ business Partners took participation in the interactive workshop titled CSC Services and revenue generation potential through CSC by becoming a VLE. The Workshop was a huge success and was highly appreciated by all Rebirth Franchise.





TOWARDS A SUSTAINABLE TOMORROW

Skill development is a priority and needs a coordinated approach by combining separate areas of government action on workforce participation, social inclusion and innovation so that policies on skills can connect with the wider economic, employment and social Strategies.

RERF Focus on providing employment / self employment to unemployed youth in rural and tribal areas as at it will lead to removal of Unemployment among the population and will provide them with alternative employment skill through vocational training. self help groups are formed to make them financially independent and their produce is showcase in the market where there is a demand for their product. this in turn leads to beneficiaries becoming aware about the market trends and independence in decision making through SHGs and motivates them to excel them in there are of expertise.

SUCCESS STORY

The Job Placement Training program provides Trained students with the professional and vocational skills that are in demand by employers. Placement is one of the key outcomes of the skill development training and These are the placements done by our placements division during the last year.



Name : Roshni Prajapati
Course : Tally With GST
Company Name : CV RAJ Consultancy



Name : Thakor Ujashi
Course : Tally With GST
Company Name : Ganj Bazar Visnagar

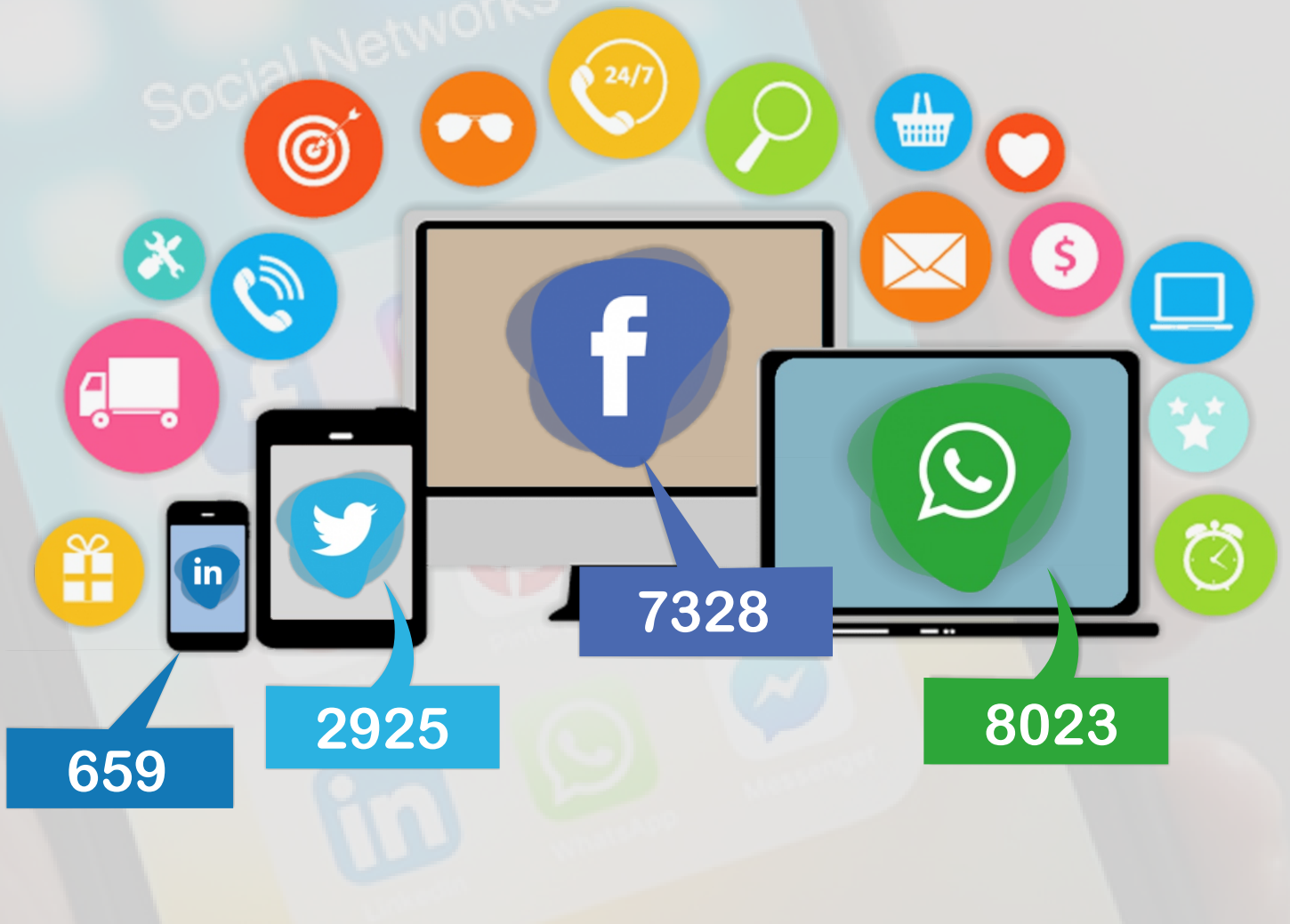


Name : Sathvara Monika
Course : Filed Technician & Computing
Peripherals
Company Name : HI TECH HONDA,
Visnagar



Name : Prajapati Ajeet
Course : Software Development
Company Name : Just Dial, Ahmedabad

REBIRTH IN THE SPOTLIGHT



OUR Fellowship With

Fellowship
With



- Rebirth Education & Research Foundation was established on 2nd January 2009 as a Trust under the Bombay Public Trusts Act, (year 1950-Mumbai, 29 sub section, Mehsana Region and its registration number is F/3731/Mehsana.
- We have received 12AA certificate from income tax department on 15th June,2010 with registration number CTT/GNR/12AA/PIN-57/2009-10, in under sec. 12AA(1)(b)(i) of the Income Tax Act 1961.
- Service Tax certificate was received by our organization from Central Board of Excise and Customs, Ministry of Finance, Government of India (Department of Revenue) under the condition prescribed in chapter V of the Finance Act,1994, read with Service Tax rules 1994 on 23rd February,2017, with registration code AABTR5459FSD001. Keeping with our tradition of adapting to the changes at the earliest, we have migrated to Goods and Service Tax, (GST) and its registration number is 24AABTR5459F1ZG.
- We have received 80G registration From Office of the commissioner of the income tax (Exemption) Ahmedabad, on the 28th March, 2017 with registration number AABTR5459/619/16-17/T-801/80G(5)/. Under 80G it is certified that donations made to trust/institution/company.
- We are registered in NGO-DARPAN on the 23rd May, 2017 with unique ID of VO/NGO- GJ/2009/0023218 . NGO-DARPAN has been developed by National Informatics Centre (NIC), the premier ICT Organization of the Government of India under the aegis of Ministry of Electronics & Information Technology (MEITY), Government of India.
- We are affiliated with Ministry of Skill Development & Entrepreneurship, Government of India as Vocational Training Partner (VTP) and our Registration Number is 324040040. This Certificate was issued to us on 23rd February, 2016 by Director General of Employment and Training, Government of Gujarat. We were given authorization to trains students for Seven job roles in ICT Sector.
- Rebirth Education & Research Foundation became the first organization in the Mehsana district to become the accredited and affiliated with National Skill Development Corporation (NSDC) as a Training Partner for Pradhan Mantri Kaushal Vikas Yojna, Project of the Ministry of Skill Development(PMKVY) & Entrepreneurship, Government of India.



AWARDS & RECOGNITION



The organization has been awarded ISO 9001-2015 certification for high quality training and management.



The organization has got a separate identity through outstanding performance and participation in the scope project operated by the Government of Gujarat.



Rebirth Education has been selected to provide free Skill Enhancement training of PMKVY 2.0 due to excellent performance. Organization has been given more than 80% placement to the beneficiary of Pradhan Mantri Kaushalya Vikash Yojna. NSDC has selected 86 organizations in PAN India for the best performance in employment, in which the organization is also involved.



We give free Training of Emergency Medical Technician course to 55 Female Candidate of in Vanbandhu kalyan Yojna under Tribal Department.



Why THEY CHOOSE US FOR CSR?

Rebirth Education Tries to give more than every rupee received from the donor by reducing unemployment among rural youth in general and females in particular through creation of livelihood opportunities, thereby resulting in increased source of income and enhanced standard of living.

The Concrete visible results realizing the project goals or objective is improved standard of living of the beneficiaries, successful creation of self employment/employment opportunities. we try to contribute further results of the project are clearly visible due to rise in beneficiaries income and hence contribute in the family income.

LEADERSHIP TEAM



Bharat Patel

Chief Executive Officer

Commerce Graduate with PGDCA with Proven leadership qualities started Rebirth Education & Research Foundation in year 2009 & Made it Gujarat leading skill training provider in IT, Healthcare & apparel Sectors. Has distinction of making Rebirth Mehsana's 1st NSDC's Training Provider For PMKVY 2.0.

Dhananjay Joshi

Sr. Manager - CSR Projects

Graduate with MBA has rich experience of 10+ years in skill development and has worked with country's leading skill training providers like team lease and Evrron. Joined rebirth in the year 2016 and is handling CSR Projects for Rebirth.

Riddhi Trivedi

Manager - Govt. Project

Post Graduate in commerce joined Rebirth in year 2015 and successfully Handling Government's Skill Training Projects like PMKVY in Gujarat. Also looks after the operations of Rebirth's own PMKVY centers in Gujarat.

Nisha Thakkar

Manager - Govt. Project

Post Graduate in commerce joined Rebirth in year 2015 and successfully Handling Government's Skill Training Projects like PMKVY in Gujarat. Also looks after the operations of Rebirth's own PMKVY centers in Gujarat.

Nidhi Patel

Manager - Software Development

Bachelor in Computer Engineering from GTU joined rebirth in 2018 and Support to Developed Rebirth's Online Portal which is effectively used by 85+ business partners.

Vijay Bhavsar

Sr. Manager - Healthcare

Law Graduate having 20+ year's experience at administration of educational institute, joined Rebirth in year 2016 and is effectively managing Rebirth Healthcare Training division.

BOARD OF TRUSTEES

Patel Amrutlal Prabhudas
President

launched Rebirth Education and Research Foundation and is President of the Trust, His job Profile Includes Management and Responsibility to develop Policies, Procedure , rules and regulation for the trust.

Patel AmitKumar Sitarambhai
Vice - President

Vice President of the Trust and look after Charities and Oversees day to day functioning of the trust. also acts as advisor to the Board in carrying out its financial responsibility.

Patel SanjayKumar Amrutlal
Secretary

Secretary of the trust since last Eleven Years and manage the daily functioning of the trust and is authorized to advise the board on increasing financial stability.

Patel SitaramBhai Amrutlal
Treasurer

He is Treasures of the trust since last Eleven Years and Responsible for all financial activities of the trust. He is also responsible for getting the audit of the trust done satisfactorily.

Patel RamilaBen AmitKumar
Trustee

She is Trustee of the Board and is authorized to advise the board on various projects and policy implementation for the trust.

Patel SangitaBen BharatKumar
Trustee

She is Trustee of the Board and is authorized to advise the board on various projects and policy implementation for the trust.

Patel NileshKumar Babulal
Trustee

He is Trustee of the Board and is authorized to advise the board on various projects and policy implementation for the trust.

Patel AnjanaBen NileshKumar
Trustee

She is Trustee of the Board and is authorized to advise the board on various projects and policy implementation for the trust.

Raval TusharKumar Hasmukhbhai
Trustee

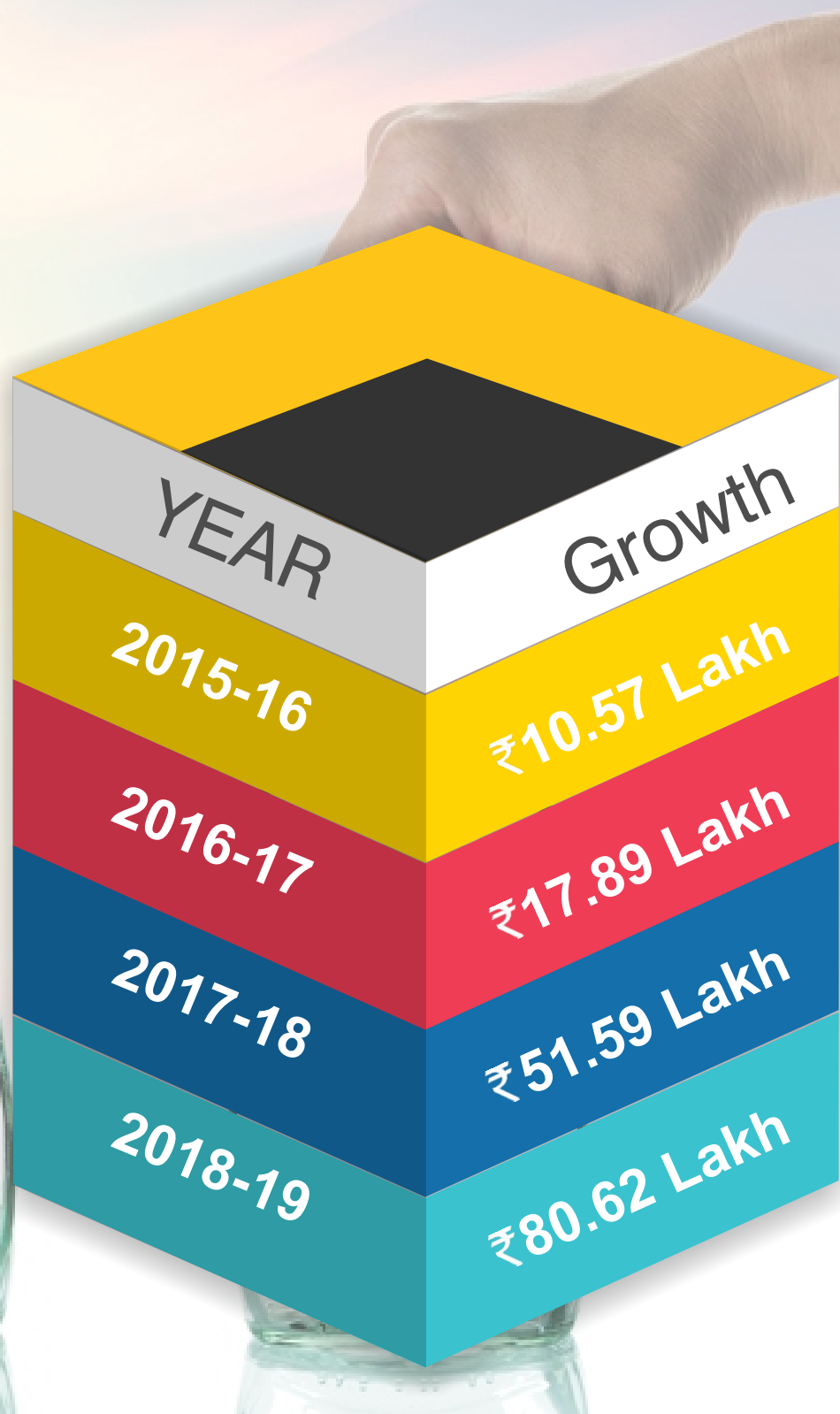
He is Trustee of the Board and is authorized to advise the board on various projects and policy implementation for the trust.

Patel HansaBen SitaramBhai
Trustee

She is Trustee of the Board and is authorized to advise the board on various projects and policy implementation for the trust.

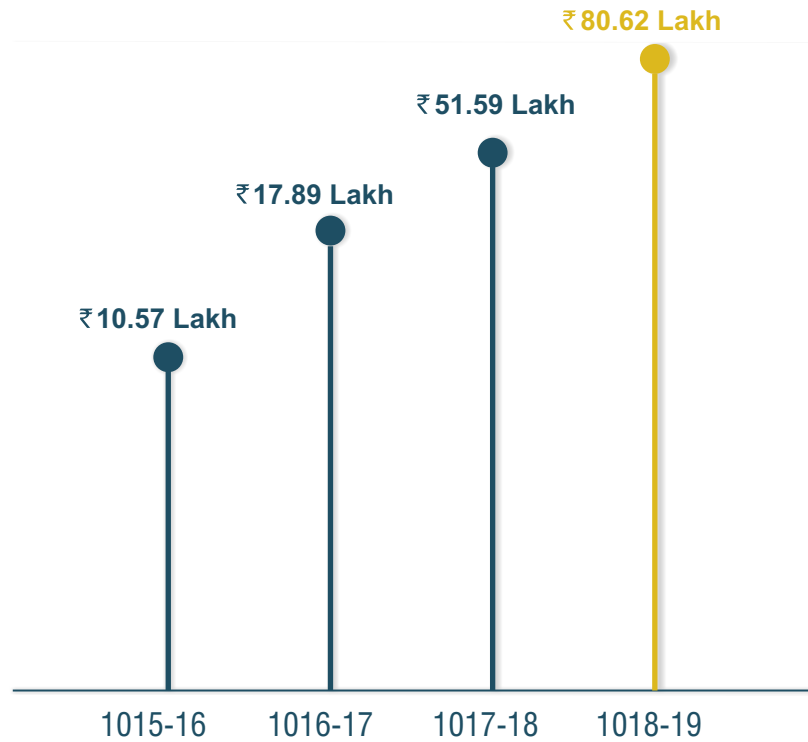


MONEY MATTERS

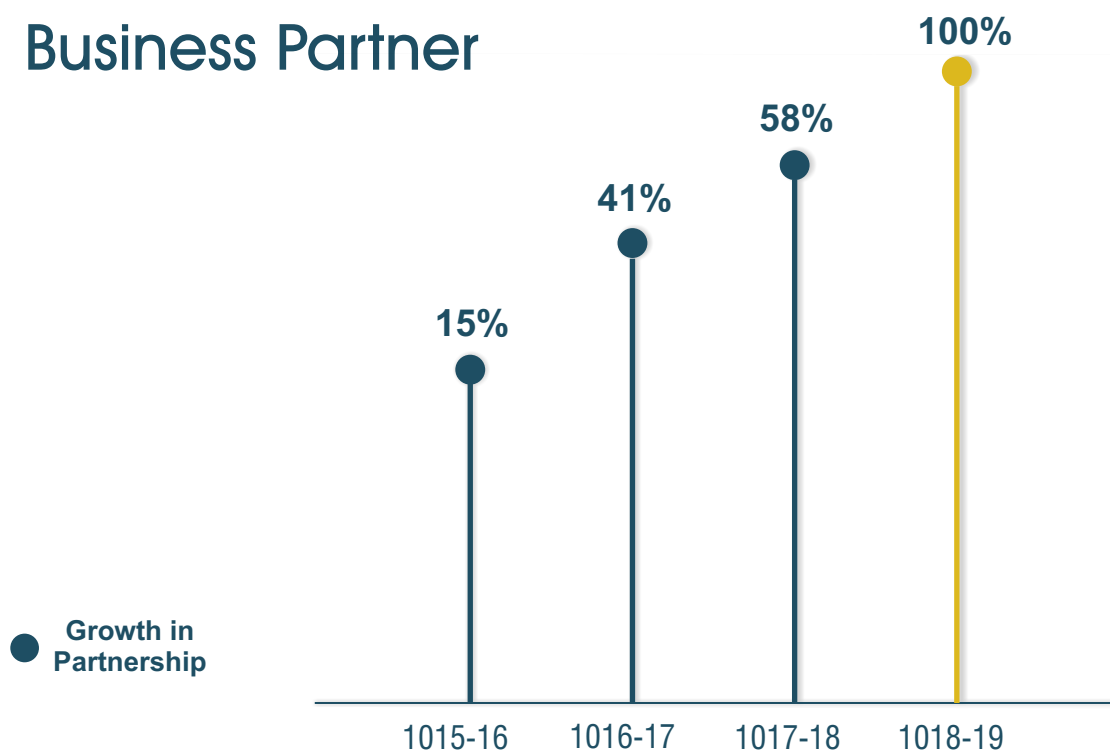


Performance Highlights

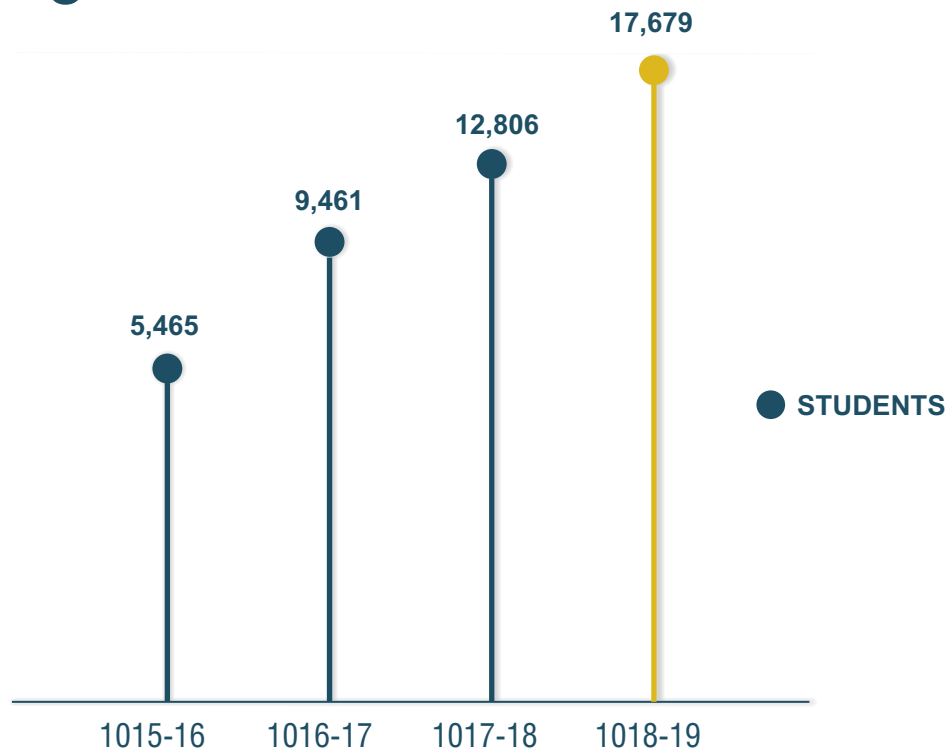
Turnover



Business Partner



Training



FINANCIAL



BALANCE SHEET

RERF- REBIRTH EDUCATION & RESEARCH FOUNDATION AS ON MARCH, 2019

Particular	As on 31.3.18	As on 31.3.19
Source Of Funds		
Trustee Funds Or Corpus	2495800.61	
Total	2495800.61	
Property And Assets		
Fixed Assets	443709	398755.4
Advance	1879166.76	712248
Cash/ Bank Balance	206679.07	2246300.42
Total	650388.07	3357303.82

1) Represent resources net surplus/(deficuit) from the income & expenditure statement and (Write offs)/ write backs of liabilities.

2) For 2018-19 Fixed Assets 398755.4, For 2017-18 Fixed Assets 443709

3) Previous years figures have been re-grouped wherever necessary

INCOME AND EXPENDITURE ACCOUNTS

Particular	2017-18	2018-19
Interest (Accured/ Realized)	1740.81	1091.73
Income From Other Sources	5157801	7975537
Donation In Cash To Kind		
Administration Expenses	343403	63580
Expenditure On Object Of Trust	4479554	7411402.31
Depriciation	79864	80349.6
To Surplus Carried Over To Balance Sheet	256720	507120.29



OUR WINGS ACROSS GUJARAT





BIG THANK'S TO PARTNERS & SUPPORTERS

With the strong support of our partners, the work we have done so far has made it possible and the work we want to do in the future will also be accomplished through their collaboration. We will always be indebted to you for supporting our work and will always work with you to build a nation out of social construction.

Our wish is to reach all the backward people of Gujarat State and make them economically strong, we cannot do this work alone, and we need your support.

PARTNERS ALWAYS WITH US:

- National Skills Development Corporation, Delhi.
- National Digital Literacy Mission, Delhi.
- Gujarat Skill Development Mission, Gandhinagar.
- Gujarat Urban Livelihood Mission, Gandhinagar.
- Tribal Development Department, Gujarat State.

OUR SUPPORTER:

- Navrachna Mahila Vikash Trust, Banaskantha.
- Universal Charitable Trust, Vapi,
- Jay Somnath Charitable Trust, Kalol, Gandhinagar
- BSE Sannmman, Bombay (CSR).
- Samarth Charitable Trust, IDAR, Sabarkantha,



JOIN THE MOVEMENT

- **Online** : The simplest and easiest way to donate ! Just click on the donate button in the e-mailer you received from us or log on to www.rebirtheducation.com to donate directly.
- **Cheque/Demand Draft** : You can send these to us either directly or contact us for a Pick up.
- **Rebirth Agent** : You can also donate through our field agents who will be happy to visit you. in the comfort of your own home!
- **Corporate CSR Partnership** : simply send us an email on info@rebirtheducation.com and we will be happy to create a customized donation option for you!



The little effort of everyone
save



may change into big one;
earth.

By YONG LI
<http://www.123rf.com>





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